

Employer performance Q1 and Q2 2018/19

Notification of Death in Service

These tables show all the deaths in service in the period, by employer together with the working days taken to notify Pension Services.

Summary of death notifications processed for period 1 April to 30 June 2018

Employer	0-5 days	6-10 days	11-15 days	16-20 days	21-30 days	31-40 days	41-50 days	51-60 days	+60 days	Total
Hampshire County Council	2	0	0	0	0	0	0	0	0	2
Bedales School	1	0	0	0	0	0	0	0	0	1
Winchester City Council	1	0	0	0	0	0	0	0	0	1
East Hampshire District Council	0	1	0	0	0	0	0	0	0	1
St George's Catholic College	0	0	1	0	0	0	0	0	0	1
Total	4	1	1	0	0	0	0	0	0	6

Summary of death notifications processed for period 1st July to 30th September 2018

Employer	0-5 days	6-10 days	11-15 days	16-20 days	21-30 days	31-40 days	41-50 days	51-60 days	+60 days	Total
Hampshire County Council	2	1	0	0	0	0	0	0	0	3
Southampton City Council	0	1	1	1	0	0	0	0	0	3
Havant and South Downs College	1	0	0	0	0	0	0	0	0	1
Hampshire Constabulary (LGPS)	0	1	0	0	0	0	0	0	0	1
Costello Academy	1	0	0	0	0	0	0	0	0	1
Portsmouth Primary Academy Trust	0	0	0	1	0	0	0	0	0	1
Total	4	3	1	2	0	0	0	0	0	10

Notification of retirements

These tables show the notification of retirements to Pension Services by employer, and the days between the notification and the retirement date. The service standard is for employers to provide all retirement information 20 working days before the retirement date. Employers are only listed if any of the notifications are received late

Quarter 1

Employers not meeting timescales for notifying of retirements

Days - / + retirement date	Total												Total Total
	<-40	-40 to -21	-20 to -11	-10 to -6	-5 to -1	0 to 5	6 to 10	11 to 20	21 to 40	41 to 60	61 to 90	+90	
Hampshire County Council	10	8	12	13	3	4	3	2	3	0	2	1	61
	16%	13%	20%	21%	5%	7%	5%	3%	5%	0%	3%	2%	100%
		30%			46%			15%				10%	
Eastleigh Borough Council	0	0	0	0	1	0	0	0	2	0	0	0	3
	0%	0%	0%	0%	33%	0%	0%	0%	67%	0%	0%	0%	100%
		0%			33%			0%				67%	
The Inspire Learning Federation (Blackfield a	0	0	0	0	0	0	0	0	1	0	0	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	100%
		0%			0%			0%				100%	
Portsmouth City Council	0	15	0	1	0	1	0	0	1	0	0	0	18
	0%	83%	0%	6%	0%	6%	0%	0%	6%	0%	0%	0%	100%
		83%			6%			6%				6%	
Robert Mays	0	0	0	0	0	0	0	0	0	1	0	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	100%
		0%			0%			0%				100%	
Cams Hill School Academy	0	0	0	0	0	0	0	0	0	0	1	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	100%
		0%			0%			0%				100%	

Quarter 2

Employers not meeting timescales for notifying of retirements

		Days - / + retirement date												Total Total
		<-40	-40 to -21	-20 to -11	-10 to -6	-5 to -1	0 to 5	6 to 10	11 to 20	21 to 40	41 to 60	61 to 90	+90	
6	Hampshire County Council	2	29	17	32	1	6	5	10	5	1	1	0	109
		2%	27%	16%	29%	1%	6%	5%	9%	5%	1%	1%	0%	
		28%			46%			19%			6%			
7	The University of Winchester	1	1	0	0	0	0	0	0	1	0	0	0	3
		33%	33%	0%	0%	0%	0%	0%	0%	33%	0%	0%	0%	
		67%			0%			0%			33%			
8	New Forest District Council	0	0	0	2	0	0	1	1	3	0	0	0	7
		0%	0%	0%	29%	0%	0%	14%	14%	43%	0%	0%	0%	
		0%			29%			29%			43%			
9	Havant Borough Council	0	0	0	0	0	0	0	0	1	0	1	0	2
		0%	0%	0%	0%	0%	0%	0%	0%	50%	0%	50%	0%	
		0%			0%			0%			100%			
10	Alton College	0	0	0	0	0	0	0	1	0	3	0	0	4
		0%	0%	0%	0%	0%	0%	0%	25%	0%	75%	0%	0%	
		0%			0%			25%			75%			
11	Capita Southampton Ltd	0	0	0	0	0	0	0	0	1	0	0	0	1
		0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	
		0%			0%			0%			100%			
12	Southampton City Council	0	2	6	0	1	0	1	1	0	0	0	1	12
		0%	17%	50%	0%	8%	0%	8%	8%	0%	0%	0%	8%	
		17%			58%			17%			8%			

Notification of other leavers

If an employer does not meet the standards for notification of deaths or retirements, their performance against the notification of other leavers is also reported.

Quarter 1

Results for employers where not meeting timescales for deaths and/or retirements

Days - / + leaving date	<-40	-40 to -21	-20 to -11	-10 to -6	-5 to -1	0 to 5	6 to 10	11 to 20	21 to 40	41 to 60	61 to 90	91 to 180	181 to 365	+365	Total
Hampshire County Council	0	4	6	1	0	6	28	46	596	22	24	59	146	4	942
	0%	0%	1%	0%	0%	1%	3%	5%	63%	2%	3%	6%	15%	0%	100%
									73%		5%			22%	
Eastleigh Borough Council	0	0	0	0	0	0	0	5	11	2	0	0	0	1	19
	0%	0%	0%	0%	0%	0%	0%	26%	58%	11%	0%	0%	0%	5%	100%
									84%		11%			5%	
The Inspire Learning Federation	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	100%
									100%		0%			0%	
Portsmouth City Council	0	4	1	0	0	0	0	2	4	64	38	7	2	0	122
	0%	3%	1%	0%	0%	0%	0%	2%	3%	52%	31%	6%	2%	0%	100%
									9%		84%			7%	
Robert May's School	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	100%
									0%		0%			100%	

Quarter 2

Results for employers where not meeting timescales for deaths and/or retirements

Days -/+ leaving date															Total	
	<-40	-40 to -21	-20 to -11	-10 to -6	-5 to -1	0 to 5	6 to 10	11 to 20	21 to 40	41 to 60	61 to 90	91 to 180	181 to 365	+365		
Hampshire County Council	0	4	5	11	3	3	4	312	674	84	23	7	6	0	1136	
	0%	0%	0%	1%	0%	0%	0%	27%	59%	7%	2%	1%	1%	0%	100%	
														89%	9%	1%
The University of Winchester	0	0	0	0	0	0	2	2	4	0	2	0	3	0	13	
	0%	0%	0%	0%	0%	0%	15%	15%	31%	0%	15%	0%	23%	0%	100%	
														62%	15%	23%
New Forest District Council	0	0	3	5	2	12	15	40	38	1	2	2	3	1	124	
	0%	0%	2%	4%	2%	10%	12%	32%	31%	1%	2%	2%	2%	1%	100%	
														93%	2%	5%
Southampton City Council	0	0	0	1	1	0	4	14	22	0	2	1	1	0	46	
	0%	0%	0%	2%	2%	0%	9%	30%	48%	0%	4%	2%	2%	0%	100%	
														91%	4%	4%
Alton College	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	
														100%	0%	0%
Capita Southampton Ltd	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	
	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	100%	
														100%	0%	0%

Employer Comments

On receipt of their performance report, employers are asked to provide any comments as to the reasons for the failure or steps that have been put in place to make improvements.

Havant Borough Council (HBC) were the only employer to comment on their performance after receiving their quarterly report. HBC have proactively working with their outsourced contractor and Pension Services to improve the quality and timeliness of the pension data that they provide to Pension Services and they are committed to resolving any quality issues.